



Code of Conducts for all Club Administrators and Teachers

Teachers

1. Put the wellbeing, health and safety of members above all other considerations.
2. At all times, adhere to Swim England / RLSS Code of Ethics, Rules and Laws.
3. At all times, adhere to Swim England Wavepower and RLSS Safeguarding Policy.
4. At all times, adhere to Swim England / RLSS Equality and Diversity Policy.
5. Consistently display high standards of behaviour and appearance.
6. Treat all members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
7. Develop an appropriate working relationship with members based on mutual trust and respect.
8. Always ensure that all teaching programmes are appropriate for the age, ability and experience of the individual member.
9. Always identify and meet the needs of the individual member as well the needs of the class.
10. Never exert undue influence to obtain personal benefit or reward. In particular, teachers must not use their position to establish or pursue a sexual or improper relationship with a swimmer, member or someone close to them.
11. Encourage and guide members to accept responsibility for their own behaviour and performance.
12. Continue to seek and maintain their own professional development in all areas in relation to teaching children or adults.
13. Complete a child safeguarding training course every three years in line with the guidance in Swim England Wavepower and RLSS Safeguarding Policy.
14. Treat all information of a personal nature about individual members as confidential, except in circumstances where to do so would allow the child to be placed at risk of harm or continue to be at risk of harm.
15. Encourage all members to obey the spirit of the rules and regulations both in and out of the pool.
16. Co-operate fully with other specialists (e.g. other teachers, officials, doctors or physiotherapists) in the best interests of the member.
17. Never encourage or condone members, volunteers, officials or parents to violate the rules of the organisation or the sport, and report any violations appropriately.
18. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
19. Refer all child safeguarding concerns in accordance with the procedures detailed in Swim England Wavepower or RLSS Safeguarding Policy.



Club Administrators

1. At all times, adhere to Swim England / RLSS Code of Ethics, Rules and Laws.
2. At all times, adhere to Swim England Wavepower and RLSS Safeguarding Policy.
3. At all times, adhere to Swim England / RLSS Equality and Diversity Policy.
4. Adhere fully to the role and job description as outlined by the organisation and never use that role to gain favour for yourself or any individual member.
5. Consistently display high standards of behaviour and appearance.
6. Treat all members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
7. Encourage and guide members to accept responsibility for their own behaviour and performance.
8. Continue to seek and maintain your own development in line with your role and complete a child safeguarding training course, if appropriate to your role.
9. Treat all information of a personal nature about individual members as confidential, except in circumstances where to do so would allow the child to be placed at risk of harm or continue to be at risk of harm.
10. Encourage all members to obey the spirit of the rules and regulations both in and out of the pool.
11. Never encourage or condone members, volunteers, officials or parents to violate the rules of the organisation or the sport, and report any violations appropriately.
12. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
13. Refer all child safeguarding concerns in accordance with the procedures detailed in Swim England Wavepower or RLSS Safeguarding Policy.