



Code of Conduct for All Members (swimmers and parents)

1. To act without discrimination of any club member on the grounds of race, colour, language, religion, birth or social status.
2. Respect the basic human rights, worth and dignity of each member.
3. Refrain from public criticism of other members of the Club.
4. Comply with the rules, policies and guidelines set out by the Club, RLSS and ASA.
5. To refrain from any act whether physical or verbal that would be detrimental to the reputation of the Club, RLSS or ASA.
6. Observe the authority and the decisions of all officials.
7. Report to a Club Official anything that may affect the health and safety of members.
8. No jewellery is to be worn during training sessions.
9. Not drink alcohol either before or during club sessions.
10. No smoking during club sessions.
11. Appropriate clothing is worn at all times during training sessions and where necessary manuals are brought to sessions.
12. Arrive at club sessions with adequate time to ensure that you are prepared to commence training at your allocated time.
13. Members are expected to remain within areas of Harrow Leisure Centre that are designated for the Club's activities.
14. For all junior (child) members a parent or responsible person over 18 years old should be in attendance at the club venue throughout the lesson.
15. Where a member is found to have deliberately damaged any Club property or equipment they will be invoiced for the cost of a replacement item at current market value. The member may be subject to Club Disciplinary Procedures at the discretion of the Executive Committee.
16. Parents are responsible for ensuring that both they and their children comply with the club's Constitution, Policies and Procedures and Code of Conduct.