



Code of Conducts for all Club Officials, Teachers, Lifeguards and Other Volunteers

1. Work in accordance with the Equal Opportunities Policy without discrimination on the grounds of race, colour, language, religion, birth or social status.
2. Respect the basic human rights, worth and dignity of each member.
3. Put the well-being, health and safety of members above all considerations including developing performance.
4. Refrain from public criticism of other Officials, Teachers, Lifeguards or other Volunteers.
5. Do not encourage any member to violate the rules of the club.
6. Undertake to discourage inappropriate behaviour by members of the club
7. Comply with the rules, policies and guidelines set out by the Club, RLSS and ASA.
8. Observe the authority and the decisions of all officials.
9. Treat all personal information about individual members as confidential except in exceptional circumstances regarding health and safety, medical requirements, disciplinary action or in accordance with ASA and RLSS Safeguarding Policy.
10. Responsible for ensuring the safety of members with whom you work as far as possible within the limits of your control.
11. Take all reasonable steps to establish a safe working environment.
12. Ensure that all teaching and training programmes are appropriate for the age, ability and experience of the individual swimmer.
13. Wear Club uniform at all training and coaching sessions.
14. Arrive at club sessions with adequate time to ensure that you are prepared to undertake your duties prior to the arrival of Club members to whom you are responsible.
15. Display the highest standards of personal hygiene.
16. Not drink alcohol either before or during club sessions.
17. No smoking during club sessions.
18. Be able to present evidence of qualifications on request.
19. Seek ways of increasing/improving their current qualifications.