



Safeguarding Policy

For all members

Survive and Save Club is committed to a club environment in which all children participating in its activities have a safe and positive experience.

In order to achieve this, the club agrees to:

1. Adopt and implement the current editions of ASA Wavepower policy and RLSS Safeguarding Policy in full. Full versions of these policies can be downloaded from
 - a. ASA - <http://www.swimming.org/asa/clubs-and-members/wavepower/>
 - b. RLSS - <http://www.rlss.org.uk/images/man-docs/RLSS%20UK%20Safeguarding%20&%20Protecting%20Children%20and%20Vulnerable%20Adults%20Policy.pdf>
2. Recognise that all children participating in the Survive and Save Club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.
3. Ensure that those individuals, who work with children in the Survive and Save Club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Appoint a Club Welfare Officer with the necessary skills and training as outlined by the ASA and RLSS who will take the lead in dealing with all child safeguarding matters raised within the Survive and Save Club.
5. Ensure that the club Welfare Officer's name and contact details are known to all staff, members and parents of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with guidance in the current editions of ASA Wavepower policy and RLSS Safeguarding Policy.
6. Ensure all those persons who work with children in the Survive and Save Club have undertaken the appropriate training and relevant CRB checks and adhere to the required practices for safeguarding children as outlined in the current editions of ASA Wavepower policy and RLSS Safeguarding Policy.
7. Ensure that all individuals who will be working or will work with children in the Survive and Save Club have been through the ASA and RLSS recruitment procedure.
8. Ensure that all individuals who work with children in the club have the appropriate training and codes of conduct and good practice to follow in line with the guidance in the current editions of ASA Wavepower policy and RLSS Safeguarding Policy.
9. Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.



10. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in the current editions of ASA Wavepower policy and RLSS Safeguarding Policy.
11. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
12. Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.
13. If you have a Safeguarding issue that you feel cannot be discussed with the club Welfare Officer you can contact Swimline on 0808 100 4001. Calls to this number are free and do not appear on telephone bills.
14. The Department for Culture Media and Sport have produced a leaflet called "How to keep your child safe in sport". We recommend that all parents read this. You can download it by following this link
http://www.swimming.org/assets/uploads/library/Safeguarding_Leaflet_for_Parents.pdf

For All Club Officials, Teachers, Lifeguards and Other Volunteers

1. All staff whether paid or volunteers and all other official are required to complete an ASA CRB disclosure form.
2. All staff involved in the delivery or management of RLSS programmes are required to complete an RLSS CRB Disclosure.
3. Completed references from CRB must be received prior to commencement of duties. No work whether paid or voluntary can be undertaken until a cleared reference is received
4. CRB references are free for volunteers. For paid employees CRB references must be paid for at the rate applicable at the time of application. Any member of staff who works in a voluntary capacity for Survive and Save Club will be able to apply for this reference free of charge everyone else will be required to pay for their reference
5. CRB disclosures must be kept up to date and will require renewing every 2 years for RLSS and 3 years for ASA
6. All staff whether paid or volunteers and all other officials are required to attend the Sports Coach UK Safeguarding and Protecting Children workshop. This workshop must be renewed every three years.
7. New members of staff whether paid or volunteers are required to complete an approved Safeguarding training eg Sports Coach UK Safeguarding and Protecting Children Workshop within 6 months of commencing work for the club.